

# Skills, Employment & Education Strategy

The Palace of Westminster is one of the most iconic and recognised buildings in the world, but it's falling apart faster than it can be fixed and is in urgent need of repair.

Restoring and renewing the Palace will create thousands of new jobs, skills and apprenticeships across the country, while involving craftspeople and businesses in a truly national effort.



**HOUSES OF PARLIAMENT**  
RESTORATION & RENEWAL

## Our Ambitions

- 1 *Maximise the social value generated by the Programme across the UK*
- 2 *Inspire careers, develop skills and create jobs*
- 3 *Attract, recruit and retain diverse talent*

## Our Purpose

People across the country see the Restoration and Renewal Programme as **their project**, and should feel that the economic, skills, jobs and financial benefits of the works are **positive for their communities**.

We want to create high-quality **apprenticeship opportunities** in fulfilling occupations to enable young people and those already in work to learn **new skills and develop talents** which can be used to create long lasting careers.




**Mike Brown**  
CBE MVO  
Chair, Delivery Authority



Find us here:    

# Skills, Employment & Education Strategy

## Our Priorities



Create apprenticeships



Promote inspiring careers



Reskill and upskill the workforce




Support specialist skills



Promote diversity and inclusion



Create employment opportunities



Offer decent work and fair pay

# Skills, Employment & Education Strategy

## Our Commitments

We will work in a **responsive and transparent** manner, **collaborating** with our suppliers and stakeholders to develop **effective skills programmes** that deliver a **social and economic benefit across the UK** and address barriers faced by employers in **recruiting and retaining new talent**.



One **apprentice** per £5 million contract



Create a **shared apprenticeship scheme** to support SME businesses in our supply chain



Offer **learning and progression** to colleagues



High quality **work experience** for 16-18 year olds, targeting those most in need of support



Pay at least the **real living wage**



Target areas which are **lacking opportunities** or have high levels of deprivation



Placements for those looking to **reskill** or **upskill**



Yearly increase in **diversity** of workforce



Publicise jobs **across the UK**

## Latest News

