



## Pay and Grading Ranges

The following table shows the grades and pay ranges for colleagues working in the Delivery Authority.

### Delivery Authority

<b>Band</b>	<b>Pay Range</b>
<b>4</b>	<b>£94,000 - £163,379</b>
<b>3</b>	<b>£65,000 - £114,577</b>
<b>2</b>	<b>£42,000 - £78,507</b>
<b>1</b>	<b>£28,000 - £55,167</b>
<b>Apprentice</b>	<b>£25,642 - £46,350</b>

(Effective 1 April 2026)

The Delivery Authority pay bands above do not include pay for the Board Directors and Executive Directors, which are published in the annual report and accounts.